

Subsidiary-based CSR data

Consolidated parameters 2022

Materials	Total	% Recycled	Details
Total renewable (tons)	551,676.9	3%	
Total non-renewable (tons)	69,643.3	72%	
Energy	Value		Details
Total energy consumption (TJ)	1,666.7		
Total consumption of fuels renewable (TJ)	217.1		Biogas
Total consumption of fuels non-renewable (TJ)	1,595.9		Natural gas, diesel, petrol, LPG
Total consumption of electricity renewable (TJ)	70.8		Green-purchased electricity, solar power
Total consumption of electricity non-renewable (TJ)	-		
Electricity sold (TJ)	0.5		
CO ₂ emissions	Value		Details
Total CO ₂ emissions scope 1 (ton)	79.3		
Total CO ₂ emissions scope 2 (ton)	-		
Total CO ₂ emissions beer (kg/hl)	4.3		Scope 1 & 2
Total CO ₂ emissions malt (kg/ton malt)	118.4		Scope 1 & 2
Waste	Circular	Non-circular	Details
Total co-products in (ton)	244,552.8	3,063.7	Brewers grains, yeast, sludge, residual beer, ethanol water, malt sprouts, spent barley
Total residual flows (ton)	5,590.9	1,380.7	Paper & cardboard, plastic, glass, wood, residual waste, hazardous materials
- Of which hazardous substances	19.2	19.1	
Total machines removed and dismantled (ton)	100.9	0.2	
Total buildings and construction waste (ton)	9.2	15.3	
Water	Value		Details
Total water use (x1000 m ³)	4,103.1		Water extracted from spring
Safety and well-being	Number of hours		Details
Total hours worked	3,993,968.0		Consolidated data breweries excluding brewery 't Uiltje

Parameter per subsidiary	Brewery and malting plant Lieshout (the Netherlands)		Brewery Berkel-Enschoot (the Netherlands)		Brewery Steenhuffel (Belgium)		Brewery Roeselare (Belgium)	
	2022	2021	2022	2021	2022	2021	2022	2021
Energy								
Energy consumption (TJ)	763	789	25	26	75	85	11	11
Energy from sustainable sources compared to total energy consumption (%)	12	9	33	32	27	26	38	35
CO ₂ emissions (kt)	38.0	40.5	1.0	1	3.1	3.6	0.4	0.4
CO ₂ emissions beer (kg/hl)	3.7	4.0	9.7	9.6	6.3	10.9	8.2	9
CO ₂ emissions malt (kg/ton malt)	138.0	146.5	-	-	-	-	-	-
Water								
Total water use (x1000 m ³)	2,716	2,727	76	83	238	253	33	43
Specific water use beer (hl/hl)	3.7	3.9	7.8	7.8	8.4	8	8.6	8.6
Specific water use malt (m ³ /t)	4.1	4.1	-	-	-	-	-	-
Water source	Ground-water	Ground-water	Ground-water	Ground-water	Ground-water	Ground-water	Third-party water	Third-party water
Water stress ¹	Low <10%	Low <10%	High 40-80%	High 40-80%	High 40-80%	High 40-80%	High 40-80%	High 40-80%
Waste water: destination type ²	Surface water	Surface water	Surface water	Surface water	Surface water	Surface water	Third-party water	Third-party water
Safety and well-being								
Safety								
Lost time accidents (LTA)	2	16	1	0	2	4	1	2
Accident frequency per 100 FTEs (LTAR)	0.21	1.75	1.72	0.0	1.95	4.21	5.59	12.93
Lost time accidents contractors (LTAC)	4	1	0	0	0	0	0	0
Well-being								
Absenteeism due to illness (%)	4.77	5.2	4.16	2.9	4.51	2.3	2.39	1
Women employed (%)	21	20	19	20	18	18	0	14
FTE ³	861	876	54	51	136	138	22	18
Number of full-timers	738	757	44	43	113	114	22	19
Number of part-timers	184	157	14	11	42	43	2	2
Turnover: new employees joined	181	150	7	9	14	12	3	0
Turnover: employees left	187	135	2	1	24	17	4	0

¹ "Level of water stress", based on World Resources Institute "Aqueduct Water Risk Atlas": Netherlands "Low" (<10%), Ethiopia "Low-Medium" (10-20%), Belgium "High" (40-80%).

² Wastewater is categorised as "fresh water".

³ Because the number of working hours per week varies by country, these figures are roughly converted to a 40-hour work week.

Parameter per subsidiary	Brewery Debre Birhan (Ethiopia)		Malting plant Eemshaven (the Netherlands)		Brewery De Molen, Bodegraven (the Netherlands)		Brewery 't Uiltje, Haarlem (the Netherlands)	
	2022	2021	2022	2021	2022	2021	2022	2021
Energy								
Energy consumption (TJ)	108	87	678	696	4	4	2	-
Energy from sustainable sources compared to total energy consumption (%)	25	26	20	19	31	35	15	-
CO ₂ emissions (kt)	5.9	4.8	30.6	31.7	0.2	0.2	0.1	-
CO ₂ emissions beer (kg/hl)	5.7	7.3	-	-	20.5	22.8	12.4	-
CO ₂ emissions malt (kg/ton malt)	-	-	110.0	113	-	-	-	-
Water								
Total water use (x1000 m ³)	382	342	642	644	8	8.2	7	-
Specific water use beer (hl/hl)	3.3	3.7	-	-	9.2	12.0	8.1	-
Specific water use malt (m ³ /t)	-	-	2.3	2.3	-	-	-	-
Water source	Ground-water	Ground-water	Third-party water	Third-party water	Third-party water	Third-party water	Third-party water	-
Water stress ¹	Low-Medium 10-20%	Low-Medium 10-20%	Low <10%	Low <10%	Low <10%	Low <10%	Low <10%	-
Waste water: destination type ²	Ground-water	Surface water	Third-party water	Surface water	Third-party water	Third-party water	Third-party water	-
Safety and well-being								
Safety								
Lost time accidents (LTA)	4	3	2	2	0	-	0	-
Accident frequency per 100 FTEs (LTAR)	0.51	0.7	5.34	6.84	0	-	0	-
Lost time accidents contractors (LTAC)	1	-	0	-	0	-	0	-
Well-being								
Absenteeism due to illness (%)	0.11	0.1	6.86	4.7	1.4	7.7	3.5%	-
Women employed (%)	16	16	0	0	19	12	3	-
FTE ³	407	440	31	28	12	15	25	-
Number of full-timers	370	440	31	28	9	11	-	-
Number of part-timers	0	0	0	0	4	6	-	-
Turnover: new employees joined	65	30	4	2	2	5	7	-
Turnover: employees left	100	81	1	4	2	5	3	-

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