

Subsidiary-based CSR data

Consolidated parameters 2023

Materials	Total	% Recycled	Details
Total renewable (tons)	656,181	74%	
Total non-renewable (tons)	62,650	71%	
Energy	Value		Details
Total energy consumption (TJ)	1,627		
Total consumption of fuels renewable (TJ)	37		Biogas
Total consumption of fuels non-renewable (TJ)	1,344		Natural gas, diesel, gasoline, LPG
Total consumption of electricity renewable (TJ)	245		Green-purchased electricity, solar power
Total consumption of electricity non-renewable (TJ)	0.3		
Electricity sold (TJ)	1.8		
CO ₂ emissions	Value		Details
Total CO ₂ emissions scope 1 (kton)	74		
Total CO ₂ emissions scope 2 (kton)	0		
Total CO ₂ emissions beer (kg/hl)	5		Scope 1 & 2
Total CO ₂ emissions malt (kg/ton malt)	115		Scope 1 & 2
Waste	Circular	Non-circular	Details
Total co-products in (ton)	158,257	1,423	Brewers' grain, yeast, sludge, residual beer, ethanol water, malt sprouts, spent barley
Total residual flows (ton)	5,957	1,341	Paper & cardboard, plastic, glass, wood, residual waste, hazardous materials
- Of which hazardous substances	0	6.9	
Total machines removed and dismantled (ton)	45	0	
Total buildings and construction waste (ton)	1,426	16	
Water	Value		Details
Total water use (x1000 m ³)	4,042		Water extracted from spring and purchased
Safety and well-being	Number of hours		Details
Total hours worked	4,388,561		Consolidated data breweries including sales offices

Parameter by location	Brewery and malting plant Lieshout (the Netherlands)		Brewery Berkel-Enschot (the Netherlands)		Brewery Steenhuffel (Belgium)		Brewery Roeselare (Belgium)	
	2023	2022	2023	2022	2023	2022	2023	2022
Energy								
Energy consumption (TJ)	745	763	25	25	70	75	8	11
Energy from sustainable sources compared to total energy consumption (%)	11	12	33	33	26	27	43	38
CO ₂ emissions (kt)	35.0	38.0	0.9	1.0	1.6	3.1	0.2	0.4
CO ₂ emissions beer (kg/hl)	4.0	3.7	10.5	9.7	6.5	6.3	7.7	8.2
CO ₂ emissions malt (kg/ton malt)	127	138	n/a.	n/a.	n/a.	n/a.	n/a.	n/a.
Water								
Total water use (x1000 m ³)	2,686	2,716	73	76	225	238	25	33
Specific water use beer (hl/hl)	3.9	3.7	8.2	7.8	9.4	8.4	8.5	8.6
Specific water use malt (m ³ /ton)	4.4	4.1	n/a.	n/a.	n/a.	n/a.	n/a.	n/a.
Water source	Ground-water	Ground-water	Ground-water	Ground-water	Ground-water	Ground-water	Third-party water	Third-party water
Water stress	Low <10%	Low <10%	High 40-80%	High 40-80%	High 40-80%	High 40-80%	High 40-80%	High 40-80%
Waste water: destination type	Surface water	Surface water	Surface water	Surface water	Surface water	Surface water	Third-party water	Third-party water
Safety and well-being								
Safety								
Lost time accidents (LTA)	5	2	0	1	5	2	4	1
Accident frequency per 100 FTEs (LTAR)	0.54	0.21	0	1.72	5.08	1.95	26.90	5.59
Lost time accidents contractors (LTAC)	3	4	1	0	0	0	0	0
Well-being								
Absenteeism due to illness (%)	4.10	4.77	2.10	4.16	3.00	4.51	1.00	2.39
Women employed (%)	24	21	17	19	16	18	13	0
FTE *	995	861	61	54	135	136	21	22
Number of full-timers	815	738	48	44	119	113	21	22
Number of part-timers	201	184	17	14	36	42	2	2
Turnover: new employees joined	148	181	4	7	20	14	2	3
Turnover: employees left	94	187	6	2	26	24	5	4

* Because the number of working hours per week varies by country, these figures are roughly converted to a 40-hour work week.

Parameter by location	Brewery Debre Birhan (Ethiopia)		Malting plant Eemshaven (the Netherlands)		Brewery De Molen, Bodegraven (the Netherlands)		Brewery 't Uiltje, Haarlem (the Netherlands)	
	2023	2022	2023	2022	2023	2022	2023	2022
Energy								
Energy consumption (TJ)	131	108	639	678	4	4	2	2
Energy from sustainable sources compared to total energy consumption (%)	27	25	21	20	37	31	0	15
CO ₂ emissions (kt)	7.1	5.9	28.7	30.6	0.1	0.2	0.1	0.1
CO ₂ emissions beer (kg/hl)	5.7	5.7	n/a.	n/a.	16.1	20.5	15.5	12.4
CO ₂ emissions malt (kg/ton malt)	n/a.	n/a.	109.3	110.0	n/a.	n/a.	n/a.	n/a.
Water								
Total water use (x1000 m ³)	443	382	558	642	8	8	8	7
Specific water use beer (hl/hl)	3.6	3.3	n/a.	n/a.	8.6	9.2	8.5	8.1
Specific water use malt (m ³ /ton)	n/a.	n/a.	2.1	2.3	n/a.	n/a.	n/a.	n/a.
Water source	Ground-water	Ground-water	Third-party water	Third-party water	Third-party water	Third-party water	Third-party water	Third-party water
Water stress	Low-Medium 10-20%	Low-Medium 10-20%	Low <10%	Low <10%	Low <10%	Low <10%	Low <10%	Low <10%
Waste water: destination type	Ground-water	Ground-water	Third-party water	Third-party water	Third-party water	Third-party water	Third-party water	Third-party water
Safety and well-being								
Safety								
Lost time accidents (LTA)	1	4	1	2	0	0	0	0
Accident frequency per 100 FTEs (LTAR)	0.11	0.51	3.11	5.34	0	0	0	0
Lost time accidents contractors (LTAC)	1	1	1	0	0	0	0	0
Well-being								
Absenteeism due to illness (%)	0.59	0.11	5.50	6.86	0.60	1.40	10.00	3.50
Women employed (%)	17	16	0	0	33	19	16	3
FTE *	448	407	37	31	17	12	20	25
Number of full-timers	407	370	36	31	14	9	14	-
Number of part-timers	0	0	2	0	4	4	11	-
Turnover: new employees joined	97	65	6	4	2	2	2	7
Turnover: employees left	61	100	2	1	2	2	3	3

* Because the number of working hours per week varies by country, these figures are roughly converted to a 40-hour work week.